

Barts Tree Service, LLC 14 Lakeview Drive Danbury, CT 06811 www.BartsTreeService.com

APPLICATION FOR EMPLOYMENT

Barts Tree Service LLC is an equal opportunity employer. Per state and federal laws, all qualified applicants will receive consideration without regard to age, race, color, religion, sex, sexual orientation, national origin, disability, handicap or veteran status.

Barts Tree Service is a Drug-Free Workplace and Pre-Employment Drug Testing is Requirement.

| Last Name: | First Name: | |
|-------------|-------------|--|
| | | |
| Address: | | |
| | | |
| City: S | tate: Zip: | |
| | | |
| Home Phone: | Cell Phone: | |
| | | |
| E-mail: | SS# | |

| How were you referred to Barts Tree Service? | | | |
|--|--|--|--|
| Do you have the appropriate legal status to work in the US? Yes No | | | |
| If hired, you will be required to submit proof of legal right to work in the US. | | | |
| Are you at least18 years of age?Yes No | | | |
| Desired rate of pay? Date Available? | | | |
| Position Applied for? | | | |
| Have you worked for this company before? Yes No If yes, what was the date of submission and for what position? | | | |
| Can you work overtime and weekends? Yes No | | | |
| EDUCATION | | | |
| High School Graduate? Degree? | | | |
| Address | | | |
| College Graduate? Degree? | | | |
| Address | | | |
| Trade/Technical Graduate? Degree? | | | |
| List any other skills, training and/or qualifications for this work: | | | |
| | | | |
| | | | |

EMPLOYMENT HISTORY

| Most Recent Job: | |
|------------------------------|--------|
| Company: | |
| Dates of Employment: From | To |
| Address City: State: Zip | o: |
| Supervisor Name: | Phone: |
| Start Pay: End Pay: | |
| Job Description: | |
| Reason for leaving: | |
| 2nd Most Recent Job Company: | |
| Dates of Employment: From | To |
| Address City: State: | Zip: |
| Supervisor Name: | Phone: |
| Start Pay: End Pay: | |
| Job Description: | |
| Reason for leaving: | |

3rd Most Recent Job Company:_____ Dates of Employment: From To Address City: Zip: Zip: Supervisor Name: Phone: Start Pay:_____ End pay:____ Job Description:_____ Reason for leaving: Are you employed now? Yes_____ No____ If yes, may we contact your present employer?____ Do you have any commitments to another employer, which may affect potential employment with us? Yes_____ No____ If yes, please explain:____

OVERALL EXPERIENCE

| Total years of tree services experience:_ | | | |
|---|-------------|------|--|
| Experience: (check all that apply) | | | |
| Driving Trucks | | | |
| Tree Removal | | | |
| Stump Removal | | | |
| Trimming/Pruning | | | |
| Climbing | | | |
| Other: | - | | |
| Do you have a valid drivers license? | | | |
| Do you have a valid CDL? Yes | No | Type | |

Driving experience

| Class of equipment | Type of Equipment | Dates | | Approx. No. of miles |
|------------------------|--------------------|-------|----|----------------------|
| | Van, Tank,Flat,Etc | From | To | Total |
| Straight Truck | | | | |
| | | | | |
| Tractor and Semi- | | | | |
| Trailer | | | | |
| Tractor – Two Trailers | | | | |
| | | | | |
| Other | | | | |
| | | | | |

List any traffic violations or vehicle accidents for the past 3 years or more. Number Number of Dates Nature of Chemical spills Accident Head-**Fatalities** injuries on, Rear-End, Upset, Etc Yes No Yes No Yes No Yes No Traffic Convictions and Forfeitures for the past 3 years (other than parking violations) Date Convicted Violation State of Violation Penalty Month/Year Location A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No If yes, explain: B. Has any license, permit, or privilege ever been suspended or revoked? Yes____ No____ If yes, explain:

PERSONAL REFERENCES

Please provide names, addresses, phone numbers, relationship and how long they have known you. A minimum of 3 references is required and they must not be related to you.

| 1. Name: | | | |
|------------------|-------|-----|--|
| Street Address | | | |
| City | State | Zip | |
| Years Acquainted | | | |
| | | | |
| 2. Name | | | |
| Street Address | | | |
| City | State | Zip | |
| Years Acquainted | | | |
| | | | |
| 3. Name | | | |
| Street Address | | | |
| City | State | Zip | |
| Years Acquainted | | | |

** ALL APPLICANTS MUST COMPLETE THE FOLLOWING**

CRIMINAL HISTORY

| Have you been convicted of a felony during the past 5 years? |
|---|
| Yes No |
| Have you been convicted of a misdemeanor during the past 5 years? Exclude convictions for drunkenness, simple assault, speeding, traffic violations, affray or disturbing the peace |
| YesNo |
| Note: |

- 1. You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a,
- 2. Criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolled, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon, and
- 3. Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

AGREEMENT

Read the following carefully and sign where indicated.

I understand and agree that prior to any job offer, I will be given a verbal or written description of that job and will be asked about my ability to perform specific job functions or duties involved in that job.

I certify that all information on this application and any other material provided by me are true and complete. I agree that falsified information, misrepresentations or omissions on this application, or any accompanying resume or other material will disqualify me from consideration for employment and will be considered justification for dismissal whenever discovered.

Unless otherwise noted, I authorize this Company or its agents to investigate and/or verify all information in this application, including contacting all persons, schools, current employer, previous employers and other individuals or entities named herein (and those named on accompanying resume, if any) I hereby authorize my former employers and other third parties named on this application to release information pertaining to my work record, habits and performances. In doing so, I hereby release them and its agent from all liability which may flow from the release of such information.

I understand that if I am hired my employment will be on at-will basis, for no definite term. As such, I understand that I will enjoy the right to terminate my employment at any time, and that Barts Tree Service will similarly enjoy the right to terminate my employment at any time, with or without cause. This status can only be modified by a written document setting for such modification, signed by both me and an authorized representative of Barts Tree Service. I further acknowledge that I am expected to abide by all Company rules, regulations, and policies, written or unwritten, but that such rules, regulations and policies do not create a contract between me and the company or otherwise restrict the right of either party to terminate the employment relationship.

I understand that a drug screening and background check will be required prior to beginning employment with Barts Tree Service.

| Check here to certify that you have read and accept the above statement |
|---|
| Print Name |
| Signature |
| Date |